BAMBOO CAPITAL JSC



SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ho Chi Minh City, June 04th, 2018

No.: 06 /2018/TT-HDQT-BCG

STATEMENT ANNUAL GENERAL SHAREHOLDERS MEETING OF 2018

Re.: Report on remunerations of members of Board of Directors, Board of Supervisors in 2017 and plan in 2018

To: Shareholders of Bamboo Capital JSC

- Pursuant to Enterprises Law No.68/2014/QH13 which was adopted by the National Assembly on November 26th, 2014 and guidance documents;
- Pursuant to Securities Law No.70/2006/QH11 which was adopted by the National Assembly on June 29th, 2006 and Law No.62/2010/QH12 amending, supplementing a number of Articles of the Securities Law adopted by the National Assembly on November 24th, 2010;
- As per the Charter of Bamboo Capital JSC;
- As per 2017 Annual General Meeting of Shareholders' Resolution No. 01/2017/NQ-DHDCD-BCG dated May 25th, 2017.

The Board of Directors would like to submit to the General Meeting of Shareholders for approving the Settlement of remuneration of Board of Directors (BODs) and Board of Supervisors (BOSs) in 2017 and Plan on remuneration of BODs and BOSs in 2018 as follows:

1. Remunerations of BODs and BOSs in 2017:

- Permanent Board of Directors' members: VND 10,000,000/person/month, on average.
- Independent Board of Directors' members: not paid
- Board of Supervisors' members: VND 8,000,000/person/month, on average.

Total realized expenditure on remuneration in 2017 is: **VND 652,000,000** (*Six hundred fifty two million Vietnam Dongs*).

2. Plan on remuneration payment for BODs an BOSs in 2018:

- a. Board of Directors
- Settlement Board of Directors' members: VND 10,000,000/person/month, as a maximum.
- Independent Board of Directors' members: VND 5,000,000/person/month, as a maximum.
- b. Board of Supervisors
- Board of Supervisors' members: VND 10,000,000/person/month, as a maximum.

It is respectively submitted to the General Meeting of Shareholders for review, voting and approval./.

Recipients:

- Company shareholders;
- Archived: BODs, BOSs,
- Legal Dept.

FOR AND ON BEHALF OF BOARD OF DIRECTORS VICE CHAIRMAN

(Signed & sealed)

NGUYEN THE TAI